

# Equality & Diversity Policy

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DAS is committed to a working environment that promotes diversity and equal opportunity and where there is mutual trust, respect for human rights and no discrimination with any Learner, business partners. DAS is highly involved in ensuring safe and healthy working conditions for all Learners, visitors, employees and continuously striving to developing and enhancing each individuals' skills and capabilities.

In DAS we believe in promoting diversity and providing equal opportunities of growth for all. We meet everyone with insight, respect and understanding. We always try to fulfil the needs of our customers, Learners and support our colleagues in the best possible manner, whilst complying with laws, rules, regulations and company policies. DAS employees must treat everyone fairly and equally, without discrimination on the grounds of race

- age
- role
- gender
- gender identity
- color
- religion, and caste
- country of origin
- sexual orientation
- marital status
- pregnancy and maternity
- dependents
- disability
- social class or political views



DAS employees must provide equal opportunity to all current and prospective employees/learners in induction process, promotions, benefits, talent development and rewards without any regard to race, gender, age or physical ability.

DAS employees must respect all inherent differences and recognize that having diverse views / experiences in the workplace facilitates in the development of DAS through diversity.